

Board Announcement

**Marshall of Cambridge (Holdings) Ltd
("Marshall" or the "Group")
Board Update / Appointment of Executive Chair**

23rd July 2024

Marshall, a leader in engineering excellence for the aerospace, defence and logistics industries and Cambridge property development, today announces the appointment of Roger Hardy, Interim Chair, as permanent Executive Chair of the Board effective from 23 July 2024.

Roger joined the Board in August 2022, bringing extensive leadership experience in the defence industry across all three services, Air Force, Army and Navy. Most of his executive career has been spent with Babcock International, where he held a number of senior roles. He brings to the Board a focus on stakeholder engagement, programme and project delivery and business development.

Julie Baddeley, Senior Independent Non-Executive Director, said "We are delighted that Roger will take up the permanent position of Executive Chair. Since becoming Interim Chair in March, he has been integral in providing leadership and invaluable support in a challenging period."

Roger Hardy, Executive Chair commented "At this important time for Marshall, I am honoured to take up this role and to continue to support the team as Executive Chair. There is much to do to transform the business and ensure our continued success for the future."