

*The following Marshall Businesses will be appointing Latus Group (UK) Ltd as their new Occupational Health Service Provider.*

- *Marshall of Cambridge Aerospace*
- *Marshall of Cambridge (Holdings)*
- *Marshall Land Systems*
- *Marshall Skills Academy*
- *Slingsby Advance Composites*
- *Cambridge Aero Club*

*More information about Latus Group can be found at their website, [www.latusgroup.co.uk](http://www.latusgroup.co.uk).*

*All occupational health records held by our previous occupational health provider, will be transferred to Latus Group by the 14<sup>th</sup> October 2024. They will be held in a secure and confidential manner, in the same way your GP or a hospital would hold any medical information about you.*

*Latus Group (UK) Ltd holds ISO27001:2013 (Information security, cybersecurity, privacy protection and Information Security Management Systems) certification and is committed to keeping their certifications current & up to date. Marshall has assessed and reviewed the company's data security and are confident that your data will be as securely managed as it can be in a state comparable or if not better than its current location.*

*The typical content of your occupational health files could include (depending on your job role and working relationship with Marshall):*

- *medical questionnaires completed during the recruitment process*
- *results of health screening and health surveillance assessments*
- *notes from any consultations with occupational health doctors and nursing advisers, where individuals have been specifically asked to attend an appointment*
- *occupational health reports provided to your employer*
- *GP and specialist reports where individuals have consented to these being obtained either during the recruitment process or during employment.*

*If you have any concerns or objections to your occupational health records being transferred to Latus Group please contact the [DataPrivacyManager@Marcamb.co.uk](mailto:DataPrivacyManager@Marcamb.co.uk) by 10 September 2024 and they will answer or address any queries or objections you may have*